

ANNUAL REPORT AND ACCOUNTS

for the year ended

31 December 2020

TRINITY CHURCH, NORTH FINCHLEY (BAPTIST/UNITED REFORMED CHURCH)

Registered Address

15 Nether Street London N12 7NN

Charity Registration Number 1164151

Trustees

The Revd Paul Martin

Miss Lynn Harvey (Secretary)

Mr Ian Anderson (Treasurer)

Mrs Sandra Anakwa Mr Ibrahim Rahimi

Mrs Ann Doyle Mrs Pamela Sharpe

Mr David James Mr John Stewart

Ms Ezzatt Khoobiari Mrs Susan Stewart

Mr Ratna Pradhan

Property Trustees

URC Thames North Synod Trust St Paul's United Reformed Church Newton Road Bayswater London W2 5LS

London Baptist Property Board Unit C2, 15 Dock Street, London E1 8JN

Bankers

National Westminster Bank plc North Finchley (B) Branch 786 High Road N12 9QT

Independent Examiner

Behnaz Rayati ACCA Expert Accounting & Finance Ltd 71-75 Uxbridge Road Aurora House London W5 5SL

Annual Report for 2020

The trustees present their Annual Report and financial statements for 2020.

Charitable Object

The Charity is governed by an Approved Governing Document which states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist and United Reformed Church denominations to include the celebration of public worship, the teaching of the Christian faith, mission, evangelism, pastoral work, the provision of facilities with a Christian ethos for the local community and the support of other charities in the UK and overseas.

The Church is a Single Congregation Local Ecumenical Partnership. It occupies premises which are held by the URC Thames North Synod Trust, and are the subject of a Church Sharing Agreement, enabling the premises to be used by the Local Ecumenical Partnership.

Organisational Structure and Decision making processes

Members of the Church are accepted in accordance with the Constitution. The members Meeting normally takes place six times each year and has responsibility for agreeing the overall policy of the church.

In accordance with the Constitution, the members appoint up to ten Trustees, who are known as elders. In addition to this the minister (who is also appointed by the church members) also serves as a trustee. The trustees are responsible for the day to day running of the church's work and witness, and the financial and legal aspects of the charity. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

The constitution gives the trustees the power to co-opt up to four additional trustees, but they have not enacted this power during the period of this report.

Relevant matters may be submitted to the Church meeting by the Trustees for guidance, or may be raised by members in Church meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

Objectives and Activities

In order to achieve the principal objective which is set out above, the Church provides a variety of activities both to its membership and to the community generally.

Central to the work and witness of the Church is the provision of regular public services of Christian worship. These services take place each Sunday at 11 am. There is a programme of activities for children during the Sunday services. The church seeks to be a friendly and welcoming community and anybody is free to attend any of these services.

The Church operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted with DBS checks and are trained in safeguarding procedures.

The church sees a major part of its mission as providing facilities for local community groups in its premises through the week. The church has been successful in attracting a wide range of groups into the church premises, offering a wide provision of services and activities to the wider community.

The church has read the Charity Commission guidance on public benefit, and is satisfied that the activities outlined above clearly demonstrates that the charity is providing a benefit to the public.

Review of the year

Plans for 2020 went ahead as usual in January and February but the rest of the year was a time of change and uncertainty. The Covid coronavirus pandemic affected the whole world with government restrictions and lockdowns intending to lessen its effects.

Our priorities were to follow government regulations and guidelines from our Baptist and United Reformed Church denominations to ensure the safety of those using our premises when restrictions allowed, and to maintain contact with our members and congregation.

Worship and Spiritual

Services were held throughout the year. From lockdown on 17th March services were delivered on Zoom, an internet platform, and when we returned to church the services continued to be livestreamed on Zoom for those unable to attend in the building.

This was a challenge as we embraced the technology and how to reach those not on the internet. Our minister changed the monthly CrossTalk magazine to a weekly letter, and a full transcript of the service and sermon were circulated to those not on the internet.

The format of services changed – shorter in length; hymns but no singing; more emphasis on prayer and reflection. Our friends from St Margaret's URC shared with us until the autumn when they returned to their newly renovated church building. Zoom allowed us to reconnect with ex members and others from local churches unable to connect with their own church during lockdowns.

The two Bible study groups – for Farsi or English Speakers – were amalgamated in March on Zoom. Regular prayer meetings were held and a special weekly reflection during Advent.

Our planned service for the 40th Anniversary of the forming of Trinity Church was postponed as were believers' baptisms.

Pastoral and Social

In February we held a social event open to anyone. Three couples opened their homes and hosted Afternoon Tea for any wishing to attend and was successful. A quiz evening was held on Zoom in May where each round was contributed by different people and this worked well.

Elders' monthly meetings changed to weekly ones in March to monitor the covid situation and to create a risk assessment for when we returned to the building to ensure the safety of those on the premises.

To keep in contact with the congregation Elders each had a list of people to contact by phone, email or letter on a regular basis. Those attending church via Zoom were able to see each other at the end of the service. This has been appreciated most by those having to self - isolate. The Zoom facility allowing people to chat in smaller groups was utilised.

The congregation were challenged to 'be creative' and contribute to the services over Christmas. There were contributions from all ages including suggestions of prayers, poems, reflections, craft and art which were all used over the Christmas period.

Junior Church and Crèche

The children have not met since March. The children, their parents and leaders had a 'virtual picnic' in the autumn on Zoom with games and a 'bring your own' picnic. Advent calendars were distributed to all the children at Christmas.

Ecumenical

Churches Together in Finchley (CTiF) organised and wrote five studies for Lent on the theme 'Putting God first in daily living' and was hosted by our church. This was well supported during the three studies we were able to hold.

CTiF held prayer meetings on Zoom.

The minister and Church secretary represented the church at meetings of Thames North Province URC Synod and London Baptists (formerly London Baptist Association).

Mission and Evangelism

The use of the church centre was restricted, but when open we sought to provide a safe environment for staff and users, following our own covid precautions and ensuring groups had their own risk assessments.

We supported Water Aid through their 'Jars of Change' Lent appeal.

Our usual practice of giving the gifts at Harvest to Homeless Action in Barnet and Christmas gifts for the children of refugee families through Barnet Refugee Service were impractical. We gave a financial contribution in lieu of gifts.

We supported Pathway, a local Christian group taking assemblies and running clubs.

We promoted the sale of fair trade goods to premises users with a stall selling Traidcraft goods during Fair Trade Fortnight. At Christmas members were encouraged to buy goods through our church representative.

We wish to put on record our thanks to our minister, Rev Paul Martin, for his leadership through this difficult and challenging period. He has worked tirelessly to provide encouragement and support through the worship, prayer meetings and Bible studies. He has enhanced these by the creative use of Zoom technology.

We also wish to put on record our thanks to our Church Secretary, Lynn Harvey, whose workload has also increased substantially during this past year. Lynn, among other things, has had many more meetings to minute; has co-ordinated the elders in keeping in touch with the members; and has helped to plan and prepare for our safe return to the buildings.

Building Redevelopment

Plans were being put in place to undertake phase one of the building redevelopment programme during the summer of 2020. The uncertainty caused by the coronavirus pandemic meant that this work had to be postponed until 2021.

Financial Review

The Church continues to raise the funds which it needs to carry on its activities from within its own membership and congregation and from income from hiring the church premises. No wider public appeal was made for funds during the year.

The year proved to be extremely challenging financially for the church. With the closure of the church for significant periods of the year, income from offerings was reduced (£12,189 - 2020; £17,088 - 2019). More significantly, income from hiring our rooms fell from £113,319 in 2019 to £59,110 in 2020, a reduction of £54,209.

The church benefitted greatly from the government's furlough scheme, receiving £14,045 for staff placed on furlough during the year. In order to balance our books, the church had to draw £50,000 from the funds held in trust for the church by the URC Thames North Synod Trust.

The financial results for the year, together with a summary of the accounting policies adopted are set out in the accompanying financial statements.

The accounts show that there was a deficit for the year of £6,955.

The Trustees are satisfied that they have sufficient reserves at the end of the financial year, together with ongoing income anticipated, to enable the church to function effectively in the coming year.

The Trustees have made an assessment of the major risks facing the church, and are satisfied that there are policies in place to minimise these risks.

Lynn Harvey (Secretary)
Ian Anderson (Treasurer)
Paul Martin (Minister)



Independent examiner's report on the accounts

On accounts for the year ended Set out on pages Responsibilities and pasis of report Independent examiner's statement	charity ("the Tru As the charity's accounts in acc ("the Act"). I report in respection 1 have followed a under section 1 [The charity's g undertake the e applicable listed I have complete		onsible for the prements of the Conference of the Trust's according to the conference of the Trust's according to the terminal of the Trust's according to the terminal of the	reparation of the charities Act 2011 counts carried out my examination, I charity Commission am qualified to
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Independent examiner's statement	accounts in accounts in accounts in accounts in accounts in account in respect under section 1 have followed a under section 1 [The charity's gundertake the examplicable listed in the complete is accounted by the complete in the complete	ect of my examination of 45 of the 2011 Act and Il the applicable Directi 45(5)(b) of the Act.	of the Trust's according carrying out in carrying out in carrying out in carrying out in carrying and leading the carrying and leading the carrying	counts carried out my examination, I charity Commission
Independent examiner's statement	under section 1 have followed a under section 1 [The charity's g undertake the e applicable listed I have complete	45 of the 2011 Act and il the applicable Directi 45(5)(b) of the Act. ross income exceeded xamination by being a	in carrying out n ions given by the £250,000 and I qualified membe	ny examination, I Charity Commission am qualified to
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Signed:	* Please delete	the words in the brack	ets if they do not Date:	11 108/2021

Address:	Expert Accounting & Finance				
	71 – 75 Uxbridge Road, Auror	a House,			
	London W5 5SL				
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Oct 2018

STATEMENT OF FINANCIAL ACTIVITIES - YEAR ENDED 31ST DECEMBER 2020

INCOMING RESOURCES	Note	Unrestricted	Designated	Restricted	Endowment	Total 2020	Total 2019
Envelope Gift Aid Offician		4				£	£
Envelope Gift Aid Offerings Gift Aid Offerings	1	1,454.80				1,454.80	2,302.00
Gift Aid Tax Repayments	1	10,735.73				10,735.73	14,786.98
Funds Raised for Specific Causes		400.70				7.700	4,886.54
Church Premises & Lettings Income	2	480.70				480.70	500.08
Property Renting Income	3	59,110.46				59,110.46	113,319.35
Investment Income	10	3,181.92	71.00			3,181.92	1,825.53
Special Items	13	58.11	74.60		1,304.53	1,437.24	1,516.67
Special Items	13	75,021.72	74.60		1,304.53	76.400.85	139,738,10
					1,007122	10,100.00	100,100.10
OTHER RECEIPTS							
Drawdown of Funds	14	50,000.00				50,000.00	15,000.00
HMRC -JRS Grants	13	14,045.37				14,045.37	
Total Incoming Resources		139,067.09	74.60		1,304.53	140,446.22	154,738.10
RESOURCES EXPENDED						700 80	
Church Personnel Costs	4	34,553.74				34,553.74	36,909.88
Ministry Works	5	5,093.72				5,093.72	7,241.53
Support of Specific Causes	2	12,060.37				12,060.37	11,346.14
Maintenance of Church Buildings	7	8,385.75				8,385.75	7,550.47
Church Utilities Expenditure	6	18,234.17				18,234.17	19,327.33
Administrative Costs	8	50,616.61				50,616.61	50,141.26
Addington Manse Maintenance	9	4,101.64				4,101.64	4,483.22
Property Renting Expenditure	3	(673.42)				(673.42)	387.88
Major Church Items	7	14,573.69				14,573.69	5,460.53
Other Expenditure	11	455.00				455.00	380.20
Total Resources Expended		147,401.27				147,401.27	143,228.44
NET INCOME / (EXPENDITURE)		(8,334.18)	74.60	0.00	1,304.53	(6,955.05)	11,509.66
TRANSFERS Between Funds		0.00	0.00	0.00	0.00	0.00	0.00
Funds B/Fwd at 1 January 2020		26,034.87	34,375.65	94.83	117,139.94	177,645.29	166,135.63
Funds C/Fwd at 31 December 2020		17,700.69	34,450.25	94.83	118,444.47	170,690.24	177,645,29
						110,000,24	177,040.25
REPRESENTED BY:						3,549,580	
Dath Cart						£	£
Petty Cash		24.72				24.72	24.72
Bank Current Account		17,617.86	6,000.00	94.83		23,712.69	32,104.98
Long Term Maintenance Fund			28,450.25			28,450.25	28,375.65
Baptist Union Corp Endowment Fund London Baptist Property Board Endowmer	nt Fund				97,936.21 20,566.37	97,936.21 20,566.37	96,631.68
					20,000.31	20,300.37	20,508.26
TOTAL FUNDS		17,642.58	34,450.25	94.83	118,502.58	170,690.24	177,645.29

1 Gift Ald Offerings	Unrestricted	Designated	Restricted	Endowment [2000	2010
	<u> </u>	Dearglieur	Nestricted	Endowment	2020 £	2019 £
Standing Order	8,870.00				8,870.00	_
Envelope Scheme	1,454.80				1,454,80	8,440.0
Other Gift Aided	1,865.73			1		2,302.0
Total Gift Aid Offerings	12,190.53				1,865.73	6,346.9
	12,100.00				12,190.53	17,088.9
Funds Raised For Specific Causes					33,004,00	
The second of th	Unrestricted	Designated	Restricted	Endowment	2020	2019
Sources of Funds	1,000,00				2020	2010
(1)Lent Lunches -CTIF				1		106.6
(2)Commitment for Life						100.0
(3)Together in Barnet	50.00				50.00	
(4)Farsi Bible					30.00	30.0
(5)Christian Aid	220.00			- 1	220.00	
(6) Water Aid	210.70				210.70	130.0
Total Sources of Funds	480.70				480.70	234.0 500.0
Charities Supported				- 1	7.11.00	
(1)Christian Aid	120.00				120.00	120.0
(2)Together in Barnet	200.00				200.00	
(3)Pathway	4,458.32				4,458.32	4,458.3
(4)Baptist Home Mission Fund	3,180.00				3,180.00	3,024.0
(5)Water Ald	210.70				210,70	234.0
(6)London Baptist Association	156.25			The same of the last	156.25	148.7
(7)URC Thames North	3,180.00				3,180.00	3,135.3
(8) BU Subscription	155.10				155.10	119.6
(9) Barnet Refugee Service	200.00				200.00	-
(10) HAB	200.00				200.00	
(9) Lent Lunches -CTIF						106.0
Total Charities Supported	12,060.37			-	12,060.37	11,346.1
Property Renting Income & Expend						
	Unrestricted	Designated	Restricted	Endowment	2020	2019
From Puget Court						
Net Rents Received From Agent	3,181.92				3,181.92	1,825.53
Net Property Income	3,181.92				3,181.92	1,825.53
Property Renting Expenditure	100 March 1997			T		
Property Neighing Expenditure	Unrestricted	Designated	Restricted	Endowment	2020	2019
Thames North Trust -New Lease Pathway	-					600.00
SWALEC - Pathway						260.46
Electricity costs -Contribution					-	260.40
-Pathway	(673.42)				(673.42)	(472.50
	(673.42)					
	(0/3.42)				(673.42)	387.8

	Unrestricted	Designated	Restricted	Endowment	2020	2019
Church Minister					2020	2015
Stipend	19,287.87			- 1	19,287.87	18,770.2
Income Tax & NIC	4,800.40			- 1	4,800,40	6,067.2
Ministers expenses					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	245.0
Baptist Pension Contribution	8,966.27				8,966.27	10,197.5
	33,054.54				33,054.54	35,280.0
Weekly Sheet Assistant						
Salary and Gift Token	1,459.20			- 1	1,459,20	1,409.8
Income Tax & NIC	40.00			1	40.00	220.0
Sub Total	1,499,20				1,499,20	1,629.8
Total Church Personnel Costs	34,553.74				34,553.74	36,909.8
Ministry Works					1007.00	
	Unrestricted	Designated	Restricted	Endowment	2020	2019
Ministry Expenses	3,787.13				3,787,13	5,649.7
Redemptorist(Weekly Sheet)	113.95				113.95	137.8
	4 400 01					
Other Expenditure	1,192.64				1 192 64	4 454 01
Other Expenditure <u>Total Ministry Activities Expenses</u>	1,192.84 5,093.72				1,192.64 5,093.72	
Church Utilities & Insurance Expend Utilities Electricity Gas Telephone	5,093.72 liture Unrestricted 5,493.39 6,207.93 698.54	Designated	Restricted	Endowment	5,093.72 2020 5,493.39 6,207.93 698.54	7,241.5 2019 5,110.5 7,819.9 652.8
Church Utilities & Insurance Expende Utilities Electricity Gas Telephone Water	5,093.72 liture Unrestricted 5,493.39 6,207.93 698.54 1,410.10	Designated	Restricted	Endowment	5,093.72 2020 5,493.39 6,207.93 698.54 1,410.10	7,241.5 2019 5,110.5 7,819.9 652.8 1,469.8
Church Utilities & Insurance Expende Utilities Electricity Gas Telephone Water Other	5,093.72 liture Unrestricted 5,493.39 6,207.93 698.54	Designated	Restricted	Endowment	5,093.72 2020 5,493.39 6,207.93 698.54	7,241.5 2019 5,110.5 7,819.9 652.8 1,469.8
Church Utilities & Insurance Expende Utilities Electricity Gas Telephone Water	5,093.72 liture Unrestricted 5,493.39 6,207.93 698.54 1,410.10	Designated	Restricted	Endowment	5,093.72 2020 5,493.39 6,207.93 698.54 1,410.10	1,454.0 7,241.5 2019 5,110.5 7,819.9 652.8 1,469.8 296.2
Church Utilities & Insurance Expende Utilities Electricity Gas Telephone Water Other	5,093.72 liture Unrestricted 5,493.39 6,207.93 698.54 1,410.10 278.12	Designated	Restricted	Endowment	5,093.72 2020 5,493.39 6,207.93 698.54 1,410.10 278.12	7,241.5 2019 5,110.5 7,819.9 652.8 1,469.8 298.2
Church Utilities & Insurance Expende Utilities Electricity Gas Telephone Water Other	5,093.72 liture Unrestricted 5,493.39 6,207.93 698.54 1,410.10 278.12	Designated	Restricted	Endowment	5,093.72 2020 5,493.39 6,207.93 698.54 1,410.10 278.12	7,241.5 2019 5,110.5 7,819.9 652.8 1,469.8 298.2 15,351.4
Church Utilities & Insurance Expende Utilities Electricity Gas Telephone Water Other Total Utilities Insurance Expenditure	5,093.72 liture Unrestricted 5,493.39 6,207.93 698.54 1,410.10 278.12 14,088.08	Designated	Restricted	Endowment	5,093.72 2020 5,493.39 6,207.93 698.54 1,410.10 278.12 14,088.08	7,241.5 2019 5,110.5 7,819.9 652.8 1,489.8 296.2

7 Maintenance of Church Buildings	Unrestricted	Designated	Restricted	Endament -		
Ordinary Maintenance	3 mesureded	Designated	Restricted	Endowment	2020	2019
Ordinary Cleaning Works	6,207.82					1.3113
Reps.& Maintainence	1,910.70				6,207.82	5,760.8
Others				- 1	1,910.70	1,098.3
Sub Total	267.23 8.385.75				267.23	691.2
COD TOTAL	0,365.75				8,385.75	7,550.4
Major items					1	
Scaffold Tower					-	2,702.9
Church Notice Board						1,095.6
Architects fees	2,400.00				2,400.00	840.0
Kitchen for Warden's flat	7,277.69				7,277.69	040.0
Quantity Surveyor fee	2,016.00				2,016.00	-
Drains survey	2,880.00			1	2,880.00	822.0
	22,959,44				00.050.44	
	22,505,44			-	22,959.44	13,011.00
(many disease in the lay disease)					70,000	
Administrative Costs	Unrestricted	Declarated	D			
Church Administrator and assistar		Designated	Restricted	Endowment	2020	2019
Salary and Gift Token						
Income Tax & NIC	17,628.60				17,628.60	18,453.78
	1,980.22				1,980.22	2,332.33
Baptist Pension Contribution	4,977.96				4,977.96	1,907.28
Sub Total	24,586.78				24,586.78	22,693.39
Church Building Warden						
Salary and Gift Token	10,367.31				40.000.00	
Income Tax & NIC	10,00,001				10,367.31	9,500.22
Flat Council Tax	1,236,99					2,786.28
Flat Heat & Light	2,269,22				1,236.99	1,189.99
Baptist Pension Contribution	2,203.22			1	2,269.22	2,319.31
Flat - Repairs & Maintenance	5,585.28				-	2,962.44
Others	-,				5,585.28	1,585.41
oninia	2,905.03				2,905.03	3,474.22
Sub Total	22,363.83				22,363.83	23,817.87
Professional Fees				Seed they already		
Accountancy & Payroll fees	3,666,00					
	3,666.00				3,666.00	3,630.00
Maria Company of the	-,				3,666.00	3,630.00
Total Administrative Costs	50,616.61				50,616.61	50,141.26

	ost					
C	Unrestricted	Designated	Restricted	Endowment	2020	2019
Council Tax	2,298.55				2,298.55	2,211.
Utilities						-,
Telephone	776.79				776.79	796.
Water	346.44	370		Charles	346,44	707.
Utilities Total	1,123.23				1,123.23	1,504.
Repair Works						
Building Insurance	679.86					120.
Total	4,101.64				4,101.64	647.
0 Investment Income					4,101.04	4,483.
anvestment income		V) for the party				
6-V-4	Unrestricted	Designated	Restricted	Endowment	2020	2019
(a)Interest from Baptist Union				1,304,53	1,304.53	1,192.5
Corporation Endowment Fund					.,004.00	1,102.
(b)Interest from London Baptist Property Board Endowment Fu	58.11				58.11	163.0
(c)Interest from Trinity Church		74.60				
Long-Term Mantainence Fund(CC	NE)	74.00		the Thursday	74.60	160.6
Total Investment Income	58.11	74.60		1,304.53	1,437.24	4 540
				1,004.00	1,437.24	1,516.0
Other Income and Expenditure		_				
	Unrestricted	Designated	Restricted	Endowment	2020	2019
Sunday Francista						
Sundry Expenditure Bank Fee	255,00				255.00	180.2
	200,00		tall / not s	A PROPERTY OF	200.00	200.0
Total Other Expenditure	455.00				455.00	380.2
					1	
2 Assets held in trust on behalf of To	rinity Church					
Assets held in trust on behalf of Ti	rinity Church				Son Johns Day	
Held by URC Thames North Trust	Colored Same	£764,091,42,			ion (colour day) ion to, any equi	
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